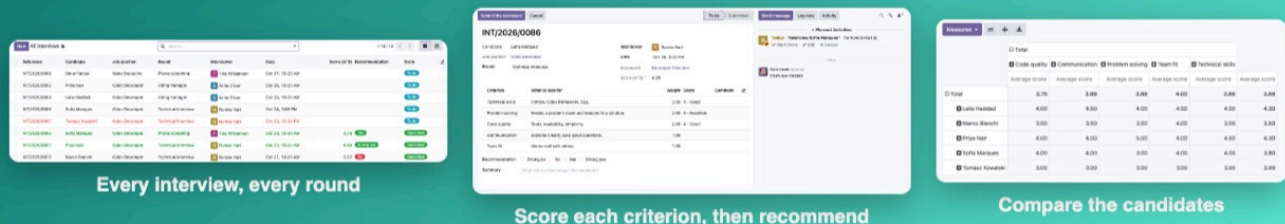


Interview Scorecards

A guide to interview scorecards: making the scorecards, scheduling and scoring interviews, comparing the candidates and the access rights.

1. Start here

In plain words: Three interviewers, three opinions, and nothing to compare. **Interview Scorecards** gives every interview the **same criteria** with a **weight** for each, so each interviewer **scores from 1 to 5**, writes a short comment, gives a **recommendation** and submits. Odoo computes a **weighted score** per interview, shows on the application the **average** and **who recommends what**, and lets you **compare the candidates criterion by criterion**. Interviewers see **only their own** interviews, so nobody copies a colleague.



The interviews, a scorecard being filled in, and the comparison of the candidates.

Tip: It works with the Recruitment app of Odoo: the interviews hang from the applications.

2. What you get

Feature	What it does
Scorecards	A list of criteria with a weight each (technical skills, communication, culture fit...), one per job position or a general one; a general scorecard comes with the module.
Schedule an interview	From the application: the round (screening, HR, technical, manager, final), the interviewer and the date; the interviewer gets an activity.
Score and recommend	Each criterion from 1 to 5 with a comment, a recommendation from Strong no to Strong yes, and a summary.
Weighted result	The score out of 5 of each interview, weighting the criteria.
Locked when submitted	A submitted interview cannot be changed or deleted; only a recruitment administrator can reopen it.
Independent opinions	An interviewer sees only his own interviews; the recruiters see all of them.
On the application	A button with the interviews, the average score, and the opinions: 1 Strong yes, 1 No...
Compare the candidates	A pivot table and a graph of the average score of each candidate for each criterion.
Overdue interviews	An interview whose date has passed and was not submitted is shown in red.
Arabic	Everything is translated and works right to left.

3. Requirements

Item	Details
Odoo	19.0 (Community or Enterprise)
Apps needed	Recruitment (<code>hr_recruitment</code>), installed with Odoo
License	OPL-1 (Odoo Proprietary License v1.0)

4. Install

- 1 Unzip the package. Inside is `taqnix_interview_scorecards.zip` ; unzip it to get the folder `taqnix_interview_scorecards` .
- 2 Copy the folder into one of the `addons_path` folders of your Odoo server and restart Odoo.
- 3 Log in as an administrator, activate **Developer mode**, open **Apps** and press **Update Apps List**.
- 4 Remove the "Apps" filter, search **Interview Scorecards** and press **Install**.

```
# or from the command line
./odoo-bin -c odoo.conf -d YOUR_DATABASE -i taqnix_interview_scorecards --stop-after-init
```

5. Make the scorecards

In plain words: Recruitment → Configuration → Scorecards → New (recruitment administrators). Choose the **job position**, or leave it empty for the general scorecard used by the jobs that have none, and list the **criteria** with their **weight**: a criterion of weight 2 counts twice as much as a criterion of weight 1, and the description says what to look for.

RecruitmentApplicationsInterviewsReportingConfiguration

1641My Company

NewScorecardsDeveloper interview

NameDeveloper interview

Job position ?Odoo Developer

CompanyMy Company

Criterion	What to look for	Weight
Technical skills	Python, Odoo framework, SQL.	3.00
Problem solving	Breaks a problem down and reasons to a solution.	2.00
Code quality	Tests, readability, simplicity.	2.00
Communication	Explains clearly, asks good questions.	1.00
Team fit	Works well with others.	1.00
Add a line		

A scorecard for a developer job.

6. Schedule an interview

In plain words: Open the **application** and press **Schedule an interview** (or **Recruitment → Interviews → All interviews → New**). Choose the **round**, the **interviewer** and the **date**: the scorecard of the job is picked, its criteria become the lines of the interview, and the interviewer gets an **activity**. The button **Interviews** on the application opens all the interviews of the candidate.

RecruitmentApplicationsInterviewsReportingConfiguration

NewApplicationsPriya Nair

No MeetingInterviews3

1 / 1<>

RefuseAdd to PoolSchedule an interview

New3m>QualificationFirst InterviewSecond Interview>...

Send messageLog noteActivity

1641My Company

Applicant

Priya Nair

Emailpriya@example.com

Phone

LinkedIn Profilee.g. https://www.linkedin.com/in/...

Evaluation☆☆☆

Job PositionOdoo Developer

Interview score ?4.39

Opinions1 Yes, 1 Strong yes

RecruiterOdooBot

InterviewersWho can access applicants

Tags e.g. Trainee

NoteDetailsSkills

Add private notes about this applicant...

Today

R

Ronnie Hart10:20 AM

Technical interview by Ronnie Hart: 4.4 / 5, recommendation: Strong yes.

T

Tina Williamson10:20 AM

HR interview by Tina Williamson: 4.3 / 5, recommendation: Yes.

OdooBot

10:20 AM

Applicant created

An application with its interviews, its average score and the opinions.

Recruitment Applications Interviews Reporting Configuration									
New All interviews		Q Search...				1-13 / 13			
Reference	Candidate	Job position	Round	Interviewer	Date	Score (of 5)	Recommendation	State	
INT/2026/0088	Omar Farouk	Sales Executive	Phone screening	T Tina Williamson	Oct 27, 10:20 AM			To do	
INT/2026/0085	Priya Nair	Odoo Developer	Hiring manager	A Anita Oliver	Oct 26, 10:20 AM			To do	
INT/2026/0084	Leila Haddad	Odoo Developer	Hiring manager	A Anita Oliver	Oct 25, 10:20 AM			To do	
INT/2026/0086	Sofia Marques	Odoo Developer	Technical interview	R Ronnie Hart	Oct 24, 3:08 PM			To do	
INT/2026/0087	Tomasz Kowalski	Odoo Developer	Technical interview	R Ronnie Hart	Oct 23, 10:20 PM			To do	
INT/2026/0083	Sofia Marques	Odoo Developer	Phone screening	T Tina Williamson	Oct 23, 10:20 AM	3.78	Yes	Submitted	
INT/2026/0081	Priya Nair	Odoo Developer	Technical interview	R Ronnie Hart	Oct 22, 10:20 AM	4.44	Strong yes	Submitted	
INT/2026/0079	Marco Bianchi	Odoo Developer	Technical interview	R Ronnie Hart	Oct 21, 10:20 AM	3.22	No	Submitted	
INT/2026/0082	Tomasz Kowalski	Odoo Developer	HR interview	T Tina Williamson	Oct 20, 10:20 AM	3.00	No	Submitted	
INT/2026/0077	Leila Haddad	Odoo Developer	Technical interview	R Ronnie Hart	Oct 20, 10:20 AM	4.33	Strong yes	Submitted	
INT/2026/0080	Priya Nair	Odoo Developer	HR interview	T Tina Williamson	Oct 19, 10:20 AM	4.33	Yes	Submitted	
INT/2026/0078	Marco Bianchi	Odoo Developer	HR interview	T Tina Williamson	Oct 18, 10:20 AM	3.56	Yes	Submitted	
INT/2026/0076	Leila Haddad	Odoo Developer	HR interview	T Tina Williamson	Oct 18, 10:20 AM	4.22	Yes	Submitted	

All the interviews, for the recruiters.

7. Score a candidate

In plain words: The interviewer opens **Recruitment → Interviews → My interviews**, scores each criterion from 1 to 5, adds a comment, chooses the **recommendation** and presses **Submit the scorecard**. Every criterion must be scored and the recommendation given. The result is noted on the application and the interview is locked.

RecruitmentApplicationsInterviews

44

My Company

Interviews

Q

My interviews

To do

Search...

1-2 / 2<>☰📄

☐ Reference	Candidate	Job position	Round	Interviewer	Date	Score (of 5)	Recommendation	State	⌵
☐ INT/2026/0086	Sofia Marques	Odoo Developer	Technical interview	R Ronnie Hart	Oct 24, 3:08 PM			To do	
☐ INT/2026/0087	Tomasz Kowalski	Odoo Developer	Technical interview	R Ronnie Hart	Oct 23, 10:20 PM			To do	

My interviews, for an interviewer: the overdue one is in red.

RecruitmentApplicationsInterviews

44My Company

InterviewsINT/2026/00861 / 1<>

Submit the scorecardCancel

To doSubmitted

Send messageLog noteActivity

2

INT/2026/0086

CandidateSofia Marques

Job positionOdoo Developer

RoundTechnical interview

InterviewerR Ronnie Hart

DateOct 24, 3:08 PM

ScorecardDeveloper interview

Score (of 5) 4.29

Criterion	What to look for	Weight	Score	Comment	
Technical skills	Python, Odoo framework, SQL.	3.00	4 - Good		
Problem solving	Breaks a problem down and reasons to a solution.	2.00	5 - Excellent		
Code quality	Tests, readability, simplicity.	2.00	4 - Good		
Communication	Explains clearly, asks good questions.	1.00			
Team fit	Works well with others.	1.00			

Recommendation

☐ Strong no

☐ No

☐ Yes

☐ Strong yes

Summary

What did you learn about this candidate?

Planned Activities

R

Today: "Interview Sofia Marques" for Ronnie Hart

☒ Mark Done

☐ Edit

☐ Cancel

Today

Marc Demo

10:20 AM

Interview created

A scorecard being filled in.

RecruitmentApplicationsInterviewsReportingConfiguration

1641My Company

Compare the candidates

Search...

Measures

Total

Code qualityCommunicationProblem solvingTeam fitTechnical skills

Average scoreAverage scoreAverage scoreAverage scoreAverage scoreAverage score

Total	3.75	3.88	3.88	4.00	3.88	3.88
Leila Haddad	4.00	4.50	4.00	4.50	4.50	4.30
Marco Bianchi	3.50	3.50	3.50	4.00	3.00	3.50
Priya Nair	4.00	4.00	5.00	4.00	4.50	4.30
Sofia Marques	4.00	4.00	3.00	4.00	4.00	3.80
Tomasz Kowalski	3.00	3.00	3.00	3.00	3.00	3.00

The candidates side by side, criterion by criterion.

9. Who can do what

Who	Can
Interviewers (group Recruitment: Interviewer)	See their own interviews, score them and submit them; read the scorecards.
Recruitment officers	Schedule interviews, see all of them and the comparison, submit for an interviewer.
Recruitment administrators	Make the scorecards, reopen a submitted interview.

10. Arabic and right to left

My Company

ConfigurationReportingالمقابلاتApplicationsRecruitment

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بحث...

جديد كل المقابلات

المرجع	المرشح	الوظيفة	الدرجة	التاريخ	الحالة	المحاور	المرجع
INT/2026/0088	Omar Farouk	Sales Executive	الدرجة	٢٧ أكتوبر، ١٠:٢٠ ص	التنفيذ	Tina Williamson	INT/2026/0088
INT/2026/0085	Priya Nair	Odoo Developer	الدرجة	٢٦ أكتوبر، ١٠:٢٠ ص	التنفيذ	Anita Oliver	INT/2026/0085
INT/2026/0084	Leila Haddad	Odoo Developer	الدرجة	٢٥ أكتوبر، ١٠:٢٠ ص	التنفيذ	Anita Oliver	INT/2026/0084
INT/2026/0086	Sofia Marques	Odoo Developer	الدرجة	٢٤ أكتوبر، ٢٠:٠٨ م	التنفيذ	Ronnie Hart	INT/2026/0086
INT/2026/0087	Tomasz Kowalski	Odoo Developer	الدرجة	٢٣ أكتوبر، ١٠:٢٠ م	التنفيذ	Ronnie Hart	INT/2026/0087
INT/2026/0083	Sofia Marques	Odoo Developer	الدرجة	٢٣ أكتوبر، ١٠:٢٠ ص	مرسلة	Tina Williamson	INT/2026/0083
INT/2026/0081	Priya Nair	Odoo Developer	الدرجة	٢٢ أكتوبر، ١٠:٢٠ ص	مرسلة	Ronnie Hart	INT/2026/0081
INT/2026/0079	Marco Bianchi	Odoo Developer	الدرجة	٢١ أكتوبر، ١٠:٢٠ ص	مرسلة	Ronnie Hart	INT/2026/0079
INT/2026/0082	Tomasz Kowalski	Odoo Developer	الدرجة	٢٠ أكتوبر، ١٠:٢٠ ص	مرسلة	Tina Williamson	INT/2026/0082
INT/2026/0077	Leila Haddad	Odoo Developer	الدرجة	٢٠ أكتوبر، ١٠:٢٠ ص	مرسلة	Ronnie Hart	INT/2026/0077
INT/2026/0080	Priya Nair	Odoo Developer	الدرجة	١٩ أكتوبر، ١٠:٢٠ ص	مرسلة	Tina Williamson	INT/2026/0080
INT/2026/0078	Marco Bianchi	Odoo Developer	الدرجة	١٨ أكتوبر، ١٠:٢٠ ص	مرسلة	Tina Williamson	INT/2026/0078
INT/2026/0076	Leila Haddad	Odoo Developer	الدرجة	١٨ أكتوبر، ١٠:٢٠ ص	مرسلة	Tina Williamson	INT/2026/0076

The interviews in an Arabic interface.

11. Limits

Limit	Detail
Opinions are independent only for the interviewers	The recruiters see all the interviews, even before they are submitted.
One scale	The scores go from 1 to 5; the weights are the only way to value a criterion.
No calendar invitation	The interview has its own calendar view; it does not create an event in the Calendar app.
Criteria are copied	Changing a scorecard does not change the interviews already scheduled.

12. For developers

In plain words: Skip this chapter if you only use the module.

```
app = env['hr.applicant'].search([('partner_name', '=', 'Priya Nair')], limit=1)
interview = env['taqnix.interview'].create({'applicant_id': app.id, 'interviewer_id': env
for line, score in zip(interview.line_ids, ('5', '4', '4', '3', '4')):
    line.score = score
interview.recommendation = 'yes'
interview.action_submit()      # locks it and writes the result on the application
app.tx_score, app.tx_opinions
```

13. Troubleshooting

Problem	What to do
Score every criterion before submitting	A criterion is still empty: score it, or ask the recruiters to remove it from the scorecard before scheduling.
Give your recommendation before submitting	Choose Strong no, No, Yes or Strong yes.
A submitted interview is locked	A recruitment administrator presses Reopen.
The interviewer does not see the interview	The interviewer must be in the group Recruitment: Interviewer, and be the interviewer of the interview.
The general scorecard is used	There is no scorecard for the job position: make one in Configuration → Scorecards.

14. Updating and removing

Replace the folder with the new version, restart Odoo and run `-u taqnix_interview_scorecards`. The scorecards and the interviews are kept.

15. Support

Installation help and bug fixes are included for 6 months, with lifetime updates. Contact us through the marketplace page where you bought the module or write to **support@taqnix.com** with your Odoo version and a screenshot.

Changelog

1.0.0 – Initial release

- Scorecards with weighted criteria per job; a general scorecard
- Interviews by round with an interviewer, a date and an activity
- Score 1 to 5 per criterion, weighted result, recommendation; locked when submitted
- Interviewers see only their own interviews
- Interviews, average score and opinions on the application
- Candidate comparison pivot and graph; Arabic translation, automated tests